

Minutes
Regular Board Meeting
March 9th, 2020
7:00 p.m.

MEMBERS PRESENT

David Spinhine
Benny Moore
Zach Lusk
Jay West
Penny Loudder
Orlando Camacho

OTHERS

Michael Stevens
Martin Tucker
Ronnie Gordon

1. Call the meeting to order at 7:15 pm
2. Public Forum
3. Discussion item on Ag. Barn as presented by Ronnie Gordon
 - Ronnie Gordon – Build an ag barn that we can house our animals in with heating and air conditioning. Temperature controlled will allow us to fatten up the pigs. Hartley attached a building to their existing ag shop. 30 x 40 building. Pens are 4 x 8 at Hartley. A water line is in each building to allow for fresh water to be put in each pen. 50 degree temperature...Mr. Spinhirne asked if it is all concrete.... very close to Hartley. Mrs. Pacino checking online for different ag barns, and checking what works and what does not work. Keep finer sawdust on the floor. Need heat, electricity, hot water heater. Mr. Stevens commented that the kids need to ensure that they take care of it. Benny asked what Hartley spent, but Mr. Gordon did not know this figure. Mr. Spinhirne asked what they used for insulation and Mr. Gordon commented that they used the spray on insulation. All pens are lined with whiteboard, so pigs don't push things out and they have individual pens. Area for storage with a large wash sink. David asked if we should do it or not...Zach mentioned that we should get quotes first. Jay mentioned that it may cost around \$24,000. Jay mentioned that we should get some quotes from some of his associates. Sheet iron needs to be used inside and out. It needs to be a community project. We can save on the cost of labor by doing it ourselves. The parents must be involved to make this productive. Gauge the student interest in showing animals, and determine if the community is willing to help and make it a community ag barn.
4. Amend the budget (If necessary)
 - No Amendments to budget
5. Consent Agenda
 - Approved Consent Agenda items for bills and board minutes for February 10th Board meeting. Jay made the motion and Benny seconded the motion. Approved 6-0
6. Administrative Report:
 - Superintendent's report – PAASB – April 9, 2020. EISO training required every two years. Will suffice for the training for the school board members. Board election – Jay West signed up, Kirk Dahl will be the other board member. Full 7 for now.

Teacher Incentive Allotment – If we don't jump on board, other school districts will and we may lose potentially good teachers. Three different levels – take all money and 90% must go to teachers, the other 10% to other administrative support. State giving us the money? Proficient, distinguished, and master teachers. National certifications – how do we want to distinguish and master teachers? Evaluations and other items. School district must designate this, and must send off to Texas Tech and they must approve or not. What we'll do is send surveys to teachers, get a feel for where they think the money should go. Teachers who qualify should get 60%, and the other 40% should go to the other faculty. Planning period is 2020 – 2021, appraisal piece must be calibrated. T-TESS (two principals must calibrate and discuss where the teacher is on the process). Next year is planning, approval, the year after is the data collection, and the third year is when the actual process will begin.

Cyber security Training. Reading Academies – PRE-K through grade 3 – if our kids learn to read at an early age, the kids will be more successful. Two different models – blended model – online class and test at the end. Comprehensive model is \$3,000 for each teacher (if they don't pass the test). Mr. Stevens told us to sign up for comprehensive model, phase-in of three years...six employees including principal...two each year for the next three years.

Student health – Mr. Stevens does not want to cause panic, keep it in the back of our mind, and be knowledgeable, if there is a case in the community, take more action. If we roll it out too early, it makes people too anxious.

5th golden penny – Mr. Stevens talked to the lawyer and his recommendation was to vote on the 5th golden penny when we do the tax rate adoption in August. If Mr. Stevens feels it will be a unanimous vote, he will put it up for a vote. Down side is that we raise everyone's taxes by one penny.

- Principal's report – discussed school events, enrollment, ADA report.
7. Discussion and possible action to amend the Dallam and Hartley Counties AgriLife Extension Office Staff for 4-H to include Youth Development Agent Laura Taylor.
 - Dallas and Hartley Counties AgriLife Extension Office – Laura Taylor – Motion to approve Laura Taylor: Jay. Second: Penney. Approved: 6-0
 8. Discussion and possible action of closing the district for the week of July 4th.
 - Closing district during the July 4th week – possible action – shut down – Anne takes a week of vacation, Bob takes a vacation week. Motion to shut down week of July 4th: Jay. Second: Zach. Approved: 6-0
 9. Discussion and possible action on 20-21 TEKS Allotment Certification
 - TEKS allotment certification – signed by Mr. Spinhirne and Mr. Lusk
 10. Closed session at 8:30 p.m. Teacher contracts were discussed.
 11. Came out of closed session at 9:00 p.m.
 - Motion to accept Coach Gooch's resignation: Jay: 1st Orland: second Approved: 6-0
 - Motion to accept Coach Loyd. Resignation: Penny motion. Second: Orlando. Approved: 6-0
 - Motion to accept Zach Lusk's resignation from the school board: Motion: Benny. 2nd: Penney. Approved: 6-0
 - Motion to approve teacher contract as presented by Mr. Stevens. Motion: Benny. Penney: 2nd. Approved: 6-0
 - Motion to table Mr. Ross contract Zach 2nd: Orlando. Approved: 6-0
 12. Agenda items for next meeting

13. Set the next regular board meeting for

- April 14, 2020

14. Adjourn

- Motion to adjourn. Penney. 2nd: Benny. Approved: 6-0
- Meeting adjourned at 9:03 p.m.

Board President

Secretary