

CHANNING INDEPENDENT SCHOOL DISTRICT

INNOVATION PLAN AMENDMENT

Adopted by the Board of Trustees on May 18, 2020

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Tara Phillips - Parent
Tod Browning - Community Member
Frank Davis - Community Member
Ronnie Gordon - Business Owner
Kelly Morgan - Business Owner

CHANNING INDEPENDENT SCHOOL DISTRICT
PROPOSED INNOVATION PLAN AMENDMENT

With regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

Providing Alternative Uniform Group Coverage (TEC § 22.004(i))

(Board Policy CRD LEGAL and CRD LOCAL)

Texas Education Code §22.004(i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code.

Our Proposal

Channing ISD believes that employees should be able to decide among health coverage options available to them. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Channing ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. The District declares exemption from TEC §22.004(i).

Such proposal will permit increased local control of the group health benefits plan to allow the District to be responsive to employee and community needs.

AMENDMENT APPROVED

DISTRICT IMPROVEMENT AND PLANNING COMMITTEE

DATE: 5/18/2020



By: Michael Stevens, Superintendent

CHANNING INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

DATE: 5/18/2020



By: David Spinhirne, President